PLUMBERS LOCAL 130 UA

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JOHN P. HOSTY
Financial Secretary-Treasurer

JAMES F. COYNE
Business Manager

PATRICK F. McCARTHY
Recording Secretary

May 23, 2025

Dear Brothers & Sisters:

Please be advised that under the terms of the first year of a three-year Collective Bargaining Agreement between the Technical Engineering Division, Local Union 130, U.A., and the Northwest Indiana Contractor Association, we are supplying the wage and fringe benefit Package effective June 1, 2025 through May 31, 2026.

WAGE RATES AND FRINGE BENEFITS -EFFECTIVE JUNE 1, 2025

The following hourly wage, fringe benefit contributions and payroll deductions rates shall be in effect as of June 1, 2025 through May 31, 2026

INDIANA ZONE 2

Pulaski, St. Joseph and Starke Counties[3]

		Contributions							Payroll Deductions			
	WAGES	Welfare	Retiree Welfare	Pension	Pension DC	Education	Industry	B.C.R.C.[1]	Dues Check-off	Target Fund	Building Fund[1]	PAC[2]
Journeymen	$ 50.00	$ 14.35	$ 1.00	$ 6.15	$ 4.50	$ 0.59	$ 0.15	$ 0.15	$ 1.75	$ 1.00	$ 0.25	$ 0.10
Foremen	$ 51.50	$ 14.35	$ 1.00	$ 6.15	$ 4.50	$ 0.59	$ 0.15	$ 0.15	$ 1.75	$ 1.00	$ 0.25	$ 0.10
General Foremen	$ 53.00	$ 14.35	$ 1.00	$ 6.15	$ 4.50	$ 0.59	$ 0.15	$ 0.15	$ 1.75	$ 1.00	$ 0.25	$ 0.10
Instrument Man	$ 44.50	$ 14.35	$ 1.00	$ 6.15	$ 4.50	$ 0.59	$ 0.15	$ 0.15	$ 1.56	$ 1.00	$ 0.25	$ 0.10
Rodman	$ 36.00	$ 14.35	$ 1.00	$ 6.15	$ 4.50	$ 0.59	$ 0.15	$ 0.15	$ 1.26	$ 1.00	$ 0.25	$ 0.10
Apprentices												
1st Six Months	$ 19.00	$ 9.35	$ 1.00	$ 6.15	$ 4.50	$ 0.59	$ 0.15	$ 0.15	$ 0.67	$ 1.00	$ 0.25	$ 0.10
2nd Six Months	$ 19.00	$ 9.35	$ 1.00	$ 6.15	$ 4.50	$ 0.59	$ 0.15	$ 0.15	$ 0.67	$ 1.00	$ 0.25	$ 0.10
2nd Year	$ 24.50	$ 9.35	$ 1.00	$ 6.15	$ 4.50	$ 0.59	$ 0.15	$ 0.15	$ 0.86	$ 1.00	$ 0.25	$ 0.10
3rd Year	$ 30.50	$ 9.35	$ 1.00	$ 6.15	$ 4.50	$ 0.59	$ 0.15	$ 0.15	$ 1.07	$ 1.00	$ 0.25	$ 0.10
4th Year	$ 37.00	$ 14.35	$ 1.00	$ 6.15	$ 4.50	$ 0.59	$ 0.15	$ 0.15	$ 1.30	$ 1.00	$ 0.25	$ 0.10
5th Year	$ 44.50	$ 14.35	$ 1.00	$ 6.15	$ 4.50	$ 0.59	$ 0.15	$ 0.15	$ 1.56	$ 1.00	$ 0.25	$ 0.10
Trainees												
TT1 Trainee (0-6 months)	$ 13.00	n/a	n/a	n/a	n/a	n/a	n/a	$ 0.15	n/a	n/a	n/a	n/a
TT2 Trainee (7-12 months)	$ 13.00	$ 9.35	$ 1.00	$ 6.15	$ 4.50	$ 0.59	$ 0.15	$ 0.15	n/a	$ 1.00	$ 0.25	$ 0.10

2025-2028 Economic Package	
6/1/2025-5/31/2026	$2.80
6/1/2026-5/31/2027	$3.32
6/1/2027-5/31/2028	$3.45
Total 5 Year Package	**$9.57**

Please Note:

1. The Building & Construction Resource Center, Inc. rate has been adjusted to $0.15 effective June 1, 2023.
2. Voluntary PAC Deduction ($.10) requires the Employee's authorization. The Union will supply this signed authorization to the Employer to begin the deduction.
3. Established Zone 2 wage and fringe benefit package for Pulaski, St. Joseph and Starke Counties, effective June 1, 2025.

Very truly yours,

James F. Coyne

James F. Coyne
Business Manager