

June 4, 2009

Dear Contractor:

Please be advised that under the terms of the third year of a three year Collective Bargaining Agreement between the Technical Engineers Division, Local 130 U.A., and the Northwest Indiana Contractor Association (NICA) we are supplying the wage and fringe benefit package effective June 1, 2009 through May 31, 2010.

The Prevailing wage in **Indiana** for Technical Engineers effective June 1, 2009 through May 31, 2010 are as follows:

WAGES AND BENEFITS – EFFECTIVE JUNE 1, 2009

	Wages	Welfare	Pension	Education	Industry	B.C.R.C	PAYROLL DEDUCTIONS 401(k) Plan or Savings Plan	Working Dues
Layout Tech (Foreman) and Licensed Land Surveyor	\$ 37.78	\$ 9.86	\$ 7.01	\$ 0.15	\$ 0.12	\$ 0.07	\$ 1.50	\$ 0.35
Layout Tech. (Journeymen)	\$ 36.78	\$ 9.86	\$ 7.01	\$ 0.15	\$ 0.12	\$ 0.07	\$ 1.50	\$ 0.35
Instrument Man	\$ 31.28	\$ 9.86	\$ 7.01	\$ 0.15	\$ 0.12	\$ 0.07	\$ 1.50	\$ 0.35
Rodman	\$ 22.78	\$ 9.86	\$ 7.01	\$ 0.15	\$ 0.12	\$ 0.07	\$ 1.00	\$ 0.24
Apprentices								
1 st six months	\$ 14.00	\$ 9.86	\$ 7.01	\$ 0.15	\$ 0.12	\$ 0.07	N/A	N/A
2 nd six months	\$ 14.00	\$ 9.86	\$ 7.01	\$ 0.15	\$ 0.12	\$ 0.07	N/A	\$ 0.24
2 nd Year	\$ 18.05	\$ 9.86	\$ 7.01	\$ 0.15	\$ 0.12	\$ 0.07	N/A	\$ 0.24
3 rd Year	\$ 22.45	\$ 9.86	\$ 7.01	\$ 0.15	\$ 0.12	\$ 0.07	N/A	\$ 0.24
4 th Year	\$ 27.20	\$ 9.86	\$ 7.01	\$ 0.15	\$ 0.12	\$ 0.07	\$ 1.00	\$ 0.24
5 th Year	\$ 32.75	\$ 9.86	\$ 7.01	\$ 0.15	\$ 0.12	\$ 0.07	\$ 1.00	\$ 0.24

The Technical Engineers Retirement Savings Fund 401(k) and/or Regular Savings Plan Deduction of a minimum of \$1.50 per hour worked is for each Layout Technician, Licensed Land Surveyor, and Instrument Man and a \$1.00 per hour minimum for each hour worked for each Rodman and 4th and 5th Year Apprentices. 1st, 2nd and 3rd Year Apprentices are not included in this plan. The working dues deduction (after taxes) of \$0.35 per hour worked is for Layout Technician, Licensed Land Surveyor, and Instrument Man and \$0.24 per hour for each hour worked for Rodman and Apprentices. 1st Year - 1st Six Months Apprentices are exempt from the working dues deductions.

This, in effect, results in a total increase effective June 1, 2009 of two dollars and seventy-five cents (\$2.75) per hour.

Very truly yours,

James T. Sullivan
Business Manager

JTS/tw
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